

By: Jeff Hawkins, Transformation Programme Manager
To: Scrutiny Board – 3 November 2010
Subject: Change to Keep Succeeding
Classification: Unrestricted

Summary: .As requested at the last meeting of the Scrutiny Board attached are the updated papers for which are currently out to formal consultation. .

Background

1. (1) At the special meeting of the Scrutiny Board on 11 October 2010, the Board received a presentation and report from the Leader and Group Managing Director on “Change to Keep Succeeding, the transformation of the County Council’s operating framework”.

(2) The Board asked a number of questions and made a number of comments which are included in the Minutes of the meeting on 11 October 2010.

(3) It was agreed that the Board would receive an update at their next meeting. Attached are the papers, which were updated with alternative structures (Appendix 1) submitted to the Cabinet Scrutiny Committee on 15 October 2010.

(4) On 15 October 2010, with the endorsement of Cabinet, Kent County Council started a period of formal consultation on the proposed new senior management structure with the 25 staff impacted by this proposal. At the same time a wider informal consultation was commenced which is open to all staff and partners. The formal and informal consultation period ends on 3 December 2010. A report will then be made to full Council on 16 December 2010 for a revised management structure and plans for the implementation of that structure.

(5) The target is to implement the change in structure, subject to consultation and the decision of the County Council on 16 December, by 4 April 2011.

Recommendation

2. The Scrutiny Board is requested to consider these updated proposals and to note that the matters raised by members at this and other member meetings to which this matter is to be reported will be fully considered as part of the consultative process.

Background Documents: Copy of paper to Cabinet Scrutiny Committee of 15 October 2010.

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